

ADVISOR Enterprise

Training Resource Planning System



Comparative Matrix

	Align Training with Organizational Goals	Improve Human Performance	Select Right Blend of Delivery Options	Manage Training Budgets & Resources
Mission Analysis. Define and prioritize organization and units goals	X			
Task Analysis. Identify and analyze tasks needed to achieve objectives	X			
Job Analysis. Assign tasks to various groups including occupation specific tasks	X			
Knowledge/Skill/Attitude (KSA) Analysis. Uncover KSA needed to perform tasks	X			
Performance Analysis. Identify performance gaps and impact on organizational goals		X		
Root Cause Analysis. Identify cause of the problem and identify plausible solutions		X		
Feasibility Analysis. Rate the effectiveness of plausible solutions in meeting needs		X		
Cost Analysis. Compute costs and resources of required by plausible solutions		X		
Media Analysis. Rate the effectiveness of alternate delivery options			X	
Development Time Analysis. Estimate time required to develop training			X	
Cost Analysis. Compute and compare costs and resources needed by delivery options			X	
Cost Effectiveness Analysis. Recommend the most cost effective blend of delivery options			X	
Organizational Analysis. Set-up organization hierarchy – i.e., who reports to whom				X
Benchmark Analysis. Compile and compare data from multiple courses/managers				X
Budget Analysis. Determine budget and resources needed by various training programs				X
Evaluation Analysis. Identify programs that are running effectively and problem areas				X