

Training Requirements Analysis Report

Identifies training requirements for a specific Job by comparing current knowledge/skill levels to desired levels.

Job Profile:
Prepared by:
Date:

Aircraft Commander
BNH Director
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Performance Objective	Knowledge/Skills	Type	Category	Entry Level	Desired Level
Complete Pre-Flight Inspections	State Aircraft operating limitations	Knowledge	Fact	Basic	Skilled
	State Publications/Orders/Directives	Knowledge	Rule	Basic	Skilled
	Operate in all Weather Operations (Hot, cold, icing, desert, tropical)	Knowledge	Rule	Basic	Skilled
	State Emergency / Abnormal Operating Procedures	Knowledge	Procedure	Basic	Skilled
	State Normal Operation Procedures	Knowledge	Procedure	Basic	Skilled
	Check A/C Systems	Knowledge		Basic	Skilled
	Practice HPMA	Psychomotor Skill	Mechanism	Basic	Skilled
	Communicate with appropriate agencies	Psychomotor Skill	Mechanism	Basic	Skilled
	Operate CNI-MU	Psychomotor Skill	Mechanism	Basic	Skilled
	Utilize ALSE equipment	Psychomotor Skill		Basic	Skilled
	Respond to emergencies and abnormal conditions	Psychomotor Skill		Basic	Skilled
	Operate in all weather conditions	Psychomotor Skill		Basic	Skilled
	Operate Aircraft Systems	Psychomotor Skill		Basic	Skilled
	Operate AFCS	Psychomotor Skill		Basic	Skilled
	Operate Avionics	Psychomotor Skill		Basic	Skilled
Accomplish Checklist Procedures	Psychomotor Skill		Basic	Skilled	
Utilize A/C COMM equip	Psychomotor Skill		Basic	Skilled	
Conduct Flight Deck Setup Flows	State Publications/Orders/Directives	Knowledge	Rule	Skilled	Skilled
	Conduct Briefing/Debriefing	Knowledge	Procedure	Basic	Skilled
	State Normal Operation Procedures	Knowledge	Procedure	Skilled	Skilled
	State Emergency / Abnormal Operating Procedures	Knowledge	Procedure	Skilled	Skilled
	Check instrument flight procedures	Knowledge	Procedure	Basic	Skilled
	Compute AC weight and balance	Knowledge	Discrimination	Basic	Skilled
	Interpret wx data	Psychomotor Skill	Readiness	Basic	Skilled
	Interpret NOTAMs	Psychomotor Skill	Readiness	Basic	Skilled
	Interpret mission documents	Psychomotor Skill	Readiness	Basic	Skilled
	Conduct BRIEF	Psychomotor Skill	Readiness	Basic	Skilled
	Practice HPMA	Psychomotor Skill	Mechanism	Skilled	Skilled
	Interpret aircraft performance data	Psychomotor Skill	Mechanism	Basic	Skilled
	Operate CNI-MU	Psychomotor Skill	Mechanism	Skilled	Skilled
	Communicate with appropriate agencies	Psychomotor Skill	Mechanism	Skilled	Skilled
	Adhere to airspace coordination restrictions	Psychomotor Skill	Mechanism	Basic	Skilled
	Operate in all weather conditions	Psychomotor Skill		Skilled	Skilled
	Operate Aircraft Systems	Psychomotor Skill		Skilled	Skilled
	Operate AFCS	Psychomotor Skill		Skilled	Skilled
	Operate Avionics	Psychomotor Skill		Skilled	Skilled
	Accomplish Checklist Procedures	Psychomotor Skill		Skilled	Skilled
	Utilize A/C COMM equip	Psychomotor Skill		Skilled	Skilled
	Manage NAVAIDS	Psychomotor Skill		Basic	Skilled
	Respond to emergencies and abnormal conditions	Psychomotor Skill		Skilled	Skilled
	Demonstrate Automation Airmanship and Mode Awareness	Psychomotor Skill		Basic	Skilled
	Conduct Pilot Monitoring (PM) Duties (to include ground ops)	Psychomotor Skill		Basic	Skilled
Conduct Pilot Flying (PF) Duties (to include ground ops)	Psychomotor Skill		Basic	Skilled	

Prior to Entering	State crew duties	Knowledge	Fact	Skilled	Skilled
	State Publications/Orders/Directives	Knowledge	Rule	Skilled	Skilled
	State Normal Operating Procedures	Knowledge	Procedure	Skilled	Skilled
	Operate A/C Systems	Knowledge		Skilled	Skilled
	Practice HPMA	Psychomotor Skill	Mechanism	Skilled	Skilled
	Accomplish Checklist Procedures	Psychomotor Skill		Skilled	Skilled
Complete Pre-Departure Checklists	Verify instrument flight procedures	Knowledge	Procedure	Skilled	Skilled
	State North American Airspace procedures	Knowledge	Procedure	Skilled	Skilled
	State International Airspace Procedures	Knowledge	Procedure	Semi Skilled	Semi Skilled
	State Normal Operation Procedures	Knowledge	Procedure	Skilled	Skilled
	Conduct Briefing/Debriefing	Knowledge	Procedure	Skilled	Skilled
	State Emergency / Abnormal Operating Procedures	Knowledge	Procedure	Skilled	Skilled
	Operate A/C Systems	Knowledge		Skilled	Skilled
	Conduct BRIEF	Psychomotor Skill	Readiness	Skilled	Skilled
	Utilize FLIP (Including Jeppesen Products)	Psychomotor Skill	Mechanism	Skilled	Skilled
	Interpret aircraft performance data	Psychomotor Skill	Mechanism	Skilled	Skilled
	Communicate with appropriate agencies	Psychomotor Skill	Mechanism	Skilled	Skilled
	Conduct Pilot Monitoring (PM) Duties (to include ground ops)	Psychomotor Skill		Skilled	Skilled
	Utilize A/C COMM equip	Psychomotor Skill		Skilled	Skilled
	Interior Inspection	State crew duties	Knowledge	Fact	Skilled
State Publications/Orders/Directives		Knowledge	Rule	Skilled	Skilled
State Normal Operating Procedures		Knowledge	Procedure	Skilled	Skilled
Operate A/C Systems		Knowledge		Skilled	Skilled
Practice HPMA		Psychomotor Skill	Mechanism	Skilled	Skilled
Accomplish Checklist Procedures		Psychomotor Skill		Skilled	Skilled
Exterior Inspection	State crew duties	Knowledge	Fact	Skilled	Skilled
	State Publications/Orders/Directives	Knowledge	Rule	Skilled	Skilled
	State Normal Operating Procedures	Knowledge	Procedure	Skilled	Skilled
	Operate A/C Systems	Knowledge		Skilled	Skilled
	Practice HPMA	Psychomotor Skill	Mechanism	Skilled	Skilled
	Accomplish Checklist Procedures	Psychomotor Skill		Skilled	Skilled
Power Up	State Emergency / Abnormal Operating Procedures	Knowledge	Procedure	Skilled	Skilled
	State Normal Operating Procedures	Knowledge	Procedure	Skilled	Skilled
	Operate A/C Systems	Knowledge		Skilled	Skilled
	Operate CNI-MU	Psychomotor Skill	Mechanism	Skilled	Skilled
	Communicate with appropriate agencies	Psychomotor Skill	Mechanism	Skilled	Skilled
	Practice HPMA	Psychomotor Skill	Mechanism	Skilled	Skilled
	Accomplish Checklist Procedures	Psychomotor Skill		Skilled	Skilled
	Utilize A/C COMM equip	Psychomotor Skill		Skilled	Skilled
	Operate Aircraft Systems	Psychomotor Skill		Skilled	Skilled
Determine Mission Requirements	Classify dangerous cargo	Knowledge	Fact	Skilled	Skilled
	State flight characteristics	Knowledge	Rule	Skilled	Skilled
	Complete Customs and Immigration forms	Knowledge	Rule	Skilled	Skilled
	Operate Mission Planning System (PFPS, TASM, JetPlan)	Knowledge	Procedure	Skilled	Skilled
	Assess changing tactical situation	Psychomotor Skill	Readiness	Skilled	Skilled
	Interpret NOTAMs	Psychomotor Skill	Readiness	Skilled	Skilled
	Conduct Flight Planning using PFPS/TASM/JetPlan	Psychomotor Skill	Mechanism	Skilled	Skilled
	Practice HPMA	Psychomotor Skill	Mechanism	Skilled	Skilled
	Utilize FLIP (Including Jeppesen Products)	Psychomotor Skill	Mechanism	Skilled	Skilled
	Interpret aircraft performance data	Psychomotor Skill	Mechanism	Skilled	Skilled
Adhere to airspace coordination restrictions	Psychomotor Skill	Mechanism	Skilled	Skilled	