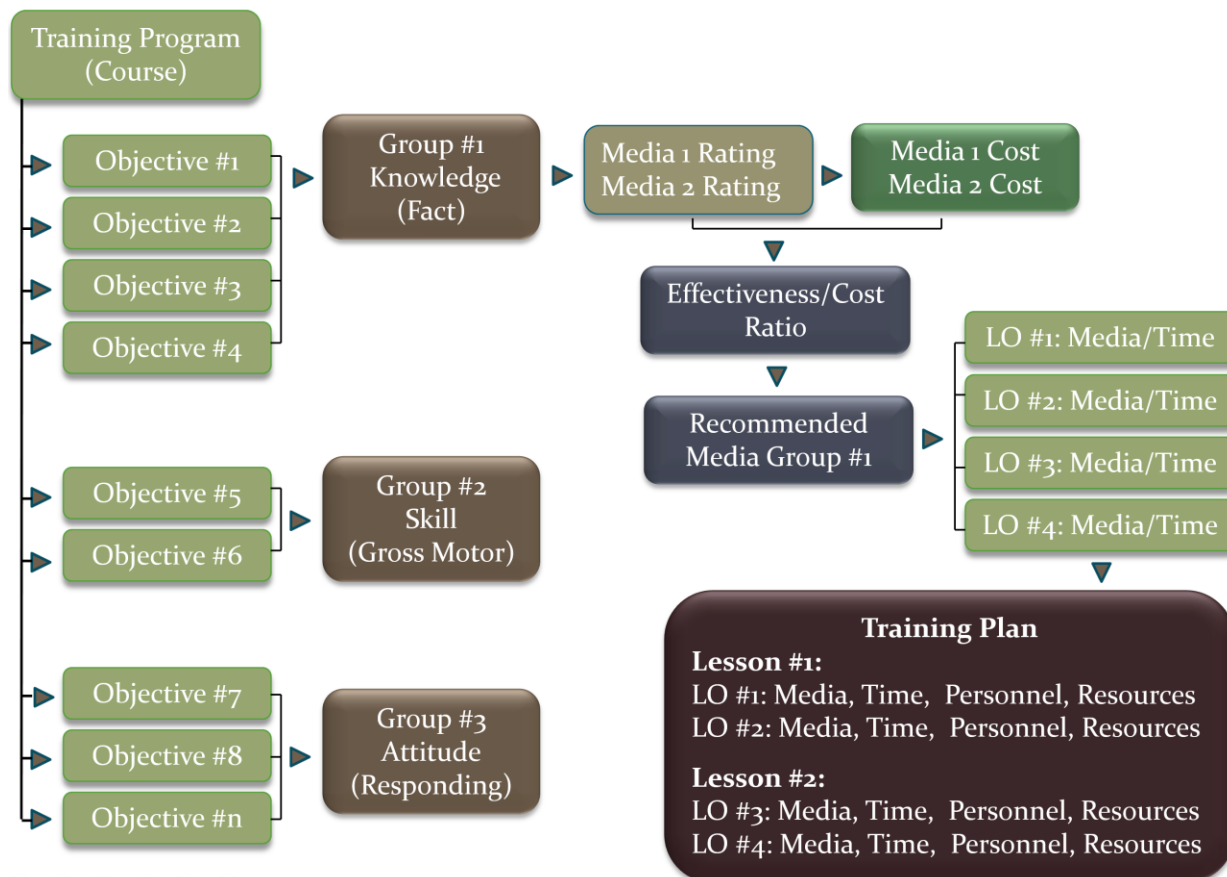


Module #2: Training Design

ADVISOR Training Design module provides a step by step approach for conducting Training Media Analysis (TMA) or Option Analysis to identify the most cost effective strategy for the delivery of training and generates Training Plans. The analysis takes into account limitations, instructional design requirements, upfront and recurring costs over training program life as well as risks associated with the introduction of new technology.

ADVISOR enabled me to cut down my initial analysis from 30 days to one day.

Cathi Billings
Instructional System Specialist,
Shepard AFB



ADVISOR Features

Preliminary Analysis: Quickly assess the feasibility and potential savings that may result from using alternate delivery options.

Alignment Analysis: Link Learning Objectives in existing courses to operational requirements using a drag and drop function to identify activities that are no longer relevant.

Objective Analysis: Identify and group Learning Objectives with similar characteristics based on Bloom's Taxonomy to speed analysis without compromising integrity.

Media Analysis: Identify and rate viable delivery options for each Learning Objective by mapping instructional requirements to the capability of each media. Reasons for rating of each delivery option are automatically presented.

Development Time Analysis: Forecast the time needed to develop one hour of training for viable delivery options based on industry averages.

Cost Analysis: Store common measures such as hourly rates of developers, instructors and support staff; equipment, simulators and facilities costs, in Templates to quickly forecast and compare costs, personnel and resource requirements of viable delivery options over training program life cycle.

Risk Analysis: Assess readiness to introduce new learning technology, highlight potential risks and corrective actions needed.

Training Plan Creation: Setup Lessons, assign and rearrange Lessons and Objectives with ease using a drag and drop function.

ADVISOR Benefits

Facilitate Configuration: Align with CFITES, MIL-HDBK-29612-2A or DSAT requirements in a single click, or set-up in-line with needs.

Speed Data Collection: Collect data from Subject Matter Experts offline through custom-built Excel spreadsheets and upload to ADVISOR in a single click. Exchange data with systems through xml.

Facilitate Collaboration: Store all data in a centralized database accessible anytime and from anywhere by team members with only a Browser; and track changes made by each individual.

Speed Analysis: Minimize the number of media analyses to be performed without compromising integrity, by grouping Objectives with similar characteristics based on Bloom's Taxonomy and analyzing as a single entity.

Facilitate Reusability: Store common measures such as hourly rates of developers, instructors and support staff; per diem and travel costs; etc., in Templates to quickly forecast and compare money, personnel and resources needed.

Minimize Costs: Conduct what if scenarios in minutes to assess the impact of various blends of delivery options, build versus buy, use of internal versus external personnel, and so forth.

Preserve Integrity: Generate audit trail with one click to track where each requirement has been addressed.

Speed Report Generation: Produce Objective and Media Analysis, Cost Analysis, Training Plans and dozens of reports in a single click.

LVC TS study identified \$49.3 million in savings over 10 years

Canadian Army

Live Fire Review identified £140 million in savings over 10 years

UK Army

Contact sales@bnhexpertsoft.com for details ♦ demo ♦ pricing