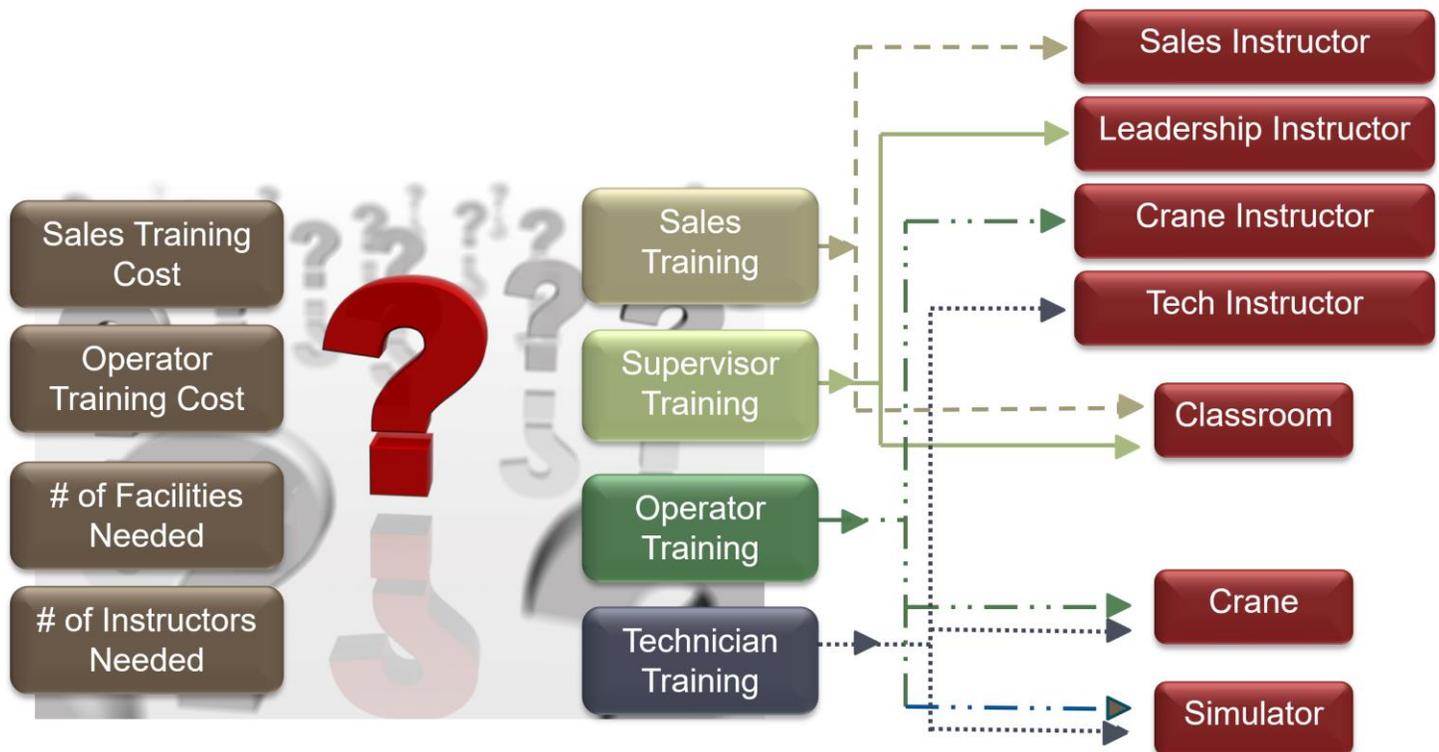# Resource Management Module

ADVISOR Resource Management module compiles and analyzes missions/goals, competencies, systems, jobs, tasks, training requirements, courses, activities, costs, personnel and resources to generate concise, up to date and actionable reports. The reports provide insight on planned training activities for any time period; training requirements for each job/employee; budget, personnel and resource requirements, training impact as well as how to drive training effectiveness and efficiency by leveraging technology, improving resource allocation and identifying gaps, duplications and unwarranted training.

With ADVISOR we can quickly and accurately forecast training costs, communicate results and manage requirements as project scope changes.

Jeff Reynolds
Manager, Global Sales & Technical Training
Intermec Technology Corporation

ADVISOR Features

Forecast Training Activities: Identify planned Courses/ Activities in any location for selected time period.

Forecast Training Requirements: Identify Courses/ Activities required by each Job, Position and Employee including Time to Competency.

Forecast Training Budget and Resources: Compute expenses, personnel and resource requirements for current or recommended delivery options for training activities with any time period.

Identify Training Gaps: Map Operational Requirements to Courses/Activities to identify training gaps.

Identify Duplications: Map Learning Objectives to Knowledge/Skill requirements to identify redundancies.

Identify Unwarranted Training: Map Courses/ Activities to Operational Requirements to identify training with minimal or no value.

Identify Training Impacted by Change: Detect Jobs, Courses, Lessons and Objectives that could be impacted by change to a reference, policy or tool.

Evaluate Training Impact: Compute the Return on Investment (ROI) of Courses/Activities by comparing costs to impact on missions/goals.

ADVISOR Benefits

Facilitate Collaboration: Store all data in a centralized database accessible anytime and from anywhere by team members with only a Browser.

Facilitate Budget and Resource Management: Quickly forecast budget, personnel and resource requirements for one or multiple courses/activities for any given time period.

Uncover Cost Drives: Forecast budget, personnel and resource requirements over training programs life cycle to uncover cost drivers – i.e., where budget, personnel and resources are allocated.

Improve Performance: Map training courses/ activities to operational requirements to identify training requirements that are not being addressed.

Minimize Training Duplication: Map training courses/ activities to operational requirements to identify duplicate training activities.

Reveal Training Creep: Map training courses/activities to operational requirements to identify and highlight activities that are no longer relevant.

Preserve Training Integrity: Quickly identify Jobs, Tasks, Courses, Lessons and Objectives that could be impacted by change to guide, policy, etc.

Speed Report Generation: Compile data from all goals, systems, competencies, jobs, tasks, courses, costs, personnel and resources to generate concise, up to date and actionable reports with ease.

ADVISOR does the work that training consultants charge several thousands of dollars for.

Training with Multimedia

ADVISOR has been instrumental in illustrating with precise accuracy how our clients will save money, time and resources.

Joel Doherty
Senior Marketing Consultant, Performx

Contact sales@bnhexpertsoft.com for details ♦ demo ♦ pricing