

Qualification Standard

Technician

29 July 2021

ADVISOR Enterprise generates
Qualification Standard Report in line with
Royal Canadian Air Force specifications.

QS Version History

1. In accordance with (IAW) reference (Ref 1), the following versions of this Qualification Standard (QS) have been approved for use in support of the conduct of training.

Version	Effective Date	End-date	Remarks
Version 1.0	July 29, 2021		Nil

Document Conventions

2. The following conventions apply:

- a. Approval Date - The date the authority approved the QS for publication by signing the approval letter;
- b. Review Date - The date when a review of the QS is required; and
- c. Approval Period –
 - 1) Provisionally Approved is granted to cover the course design and development phase which includes completion of the Training Plan (TP), Master Lesson Plans (MLP), Technician course and required administration forwarded for approval to relevant authority; and
 - 2) Approved is granted upon completion of the course development phase. Approval period valid for 5 years maximum to facilitate the 5 year review period recommended in CFITES

Governing Directions

3. This document is subject to the following:

- a. Canadian Forces Individual Training and Education System (CFITES): CFITES provides doctrinal guidance to personnel responsible for managing training in the Canadian Armed Forces (CAF). This QS includes the detailed analysis of job performance standards required to facilitate development of effective performance-oriented training.

Use of Qualification Standard

IAW reference (Ref 1), this QS defines the minimum acceptable on-job performance and is to be used by the assigned authorities to:

- a. design a performance-oriented TP prior to the scheduling and conduct of sessions of training;
- b. evaluate the effectiveness of a training program conducted to support this qualification;
- c. validate the effectiveness and accuracy of Individual Training and Education (IT&E) to actual operational needs; and
- d. conduct Prior Learning and Assessment Recognition (PLAR).

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CHAPTER 1: EMPLOYMENT SUMMARY

Introduction

1. This Ch briefly describes how a qualified member will be employed and sets the context for the more detailed descriptions in the POs in Ch 4.

Eligible CAF Occupation

2. IAW (Ref 1) the following CAF occupations may perform these duties:
 - a. Technician.

Description of Required Work

3. Authority requires a member holding this qualification to be employable in the following jobs:
 - a. Technician for 700 Series Aircraft.

Working Conditions

4. The environmental conditions described in the POs in Ch 4 elaborates on the working conditions in which a technician is expected to perform. A member will be expected to perform their duties IAW the conditions specified.

Prerequisites

5. To ensure successful completion of qualification training or as a condition of subsequent employment, a course member must already have the following:
 - a. security clearance;
 - b. Basic CAF Technical Training.

Summary of Training Limitations

6. The POs in Ch 4 describe how, and how well, qualified personnel must perform specific tasks on the job. A training limitation is the difference between what a qualified individual must be able to do and what training can prepare them to do. No limitations have been identified and a graduate will be able to perform all duties described in the following POs.

CHAPTER 2: TRAINING MANAGEMENT

Introduction

1. This Ch provides specific direction to authorities responsible for managing this qualification IAW identified CFITES Refs.

Training Authority

2. IAW Ref 1, the authority responsible for training responsibilities. The following are assigned responsibility for this qualification:

- a. Technician Supervisors.

Management Authorities

3. IAW Ref 1, the authority responsible for assigning technician management responsibilities. The following are assigned responsibility for this qualification:

- a. Technician Supervisors.

Training Establishment

4. IAW Ref 1, the establishment responsible for training. The following are assigned responsibility for this qualification:

- a. CFITES.

Training Strategy

5. The qualification will be awarded upon the completion of a formal course.

Course Phasing

6. Technicians must complete courses in the following order;

- a. 600 Series Aircraft Maintenance Course;
- b. 700 Series Aircraft Maintenance Course;
- c. 800 Series Aircraft Maintenance Course.

MITE Responsibilities

7. MITE functions for this qualification will be executed as follows:

- a. Commissioner: The Qualification Manager (QM) will authorize the conduct of course sessions;
- b. Scheduler: The TE will schedule course sessions with the concurrence of the QM;
- c. Nominator: The QM will nominate individuals to attend qualification training;
- d. Matcher: The QM will match nominated individuals to course sessions; and
- e. Administering Training Conduct: The TE will report the results of each course session.

Waivers

8. An individual must possess the prerequisites identified in Ch 1 prior to nomination. In specific cases, an individual who does not meet all prerequisites may be nominated and matched to a course session, if a waiver has been approved IAW 'Waiver of Prerequisites' Annex A.

Granting of Qualification

9. A member will be granted the qualification upon successful completion of all POs in the QS. Granting of a qualification means that the qualified individual can perform the duties to the standard described in Ch 4 of this QS.

Prior Learning Assessment Recognition

10. An individual who has not undergone this training but possesses similar experience, or has undertaken similar training, may request a Prior Learning Assessment Review (PLAR) IAW references. PLAR may result in an individual being granted qualification on a full or partial basis.

Instructional Staff Qualifications

11. Instructors should possess the instructional qualifications identified in the Instructional Qualifications Annex and the specific course-related qualifications identified in the TP.

Language of Instruction

12. The language of instruction will be English as per International Civil Aviation Organization (ICAO) and North Atlantic Treaty Organization (NATO) standards.

Course Critiques

13. Formal course critiques shall be prepared IAW procedures described in Ref 1. These procedures do not preclude students from commenting on positive matters or reporting problems as they arise.

CHAPTER 3: EVALUATION OF COURSE MEMBERS

Introduction

1. This Ch provides specific direction concerning the evaluation of the member's ability to perform the job or performance requirements IAW the POs in Ch 4.

Member Evaluation

2. Overall and Specific Performance Requirements: Course member must meet the standards set out in Ref 1.

3. Specific Safety Requirements: The POs in Ch 4 of this QS will be conducted IAW the following safety standards:

- a. Airworthiness Policy;
- b. Flight Safety.

4. Successful Completion of all Performance Checks (PCs): Course members must successfully achieve all POs applicable to their course stream detailed in Ch 4 to be granted this qualification IAW Ref 1.

5. Aircrew Proficiency Levels (APLs) and Assessment Ratings: APLs and assessment ratings as described in the Ref 4 are to be used to evaluate course member progress during practical PCs.

6. Other Specific Requirements: Throughout the course, course members are required to positively demonstrate core competencies.

7. Failure to Meet Requirements: Failure to meet any of the requirements specified above will result in Progress Review activities and possible course failure. The core competencies shall be used to address root cause of performance deficiencies for such reviews.

Progress Monitoring

8. Monitoring Course Member Progress: All member's progress shall be conducted IAW Ref 1. Feedback shall be provided IAW Ref 1 to include:

- a. student assessment;
- b. unsatisfactory progress;
- c. supplemental assessment; and
- d. progress review.

9. Removal from Training: The authority may direct that a member be removed from training IAW Ref 1.

10. When a member is removed from training, the authority shall follow the procedures described in Ref 1.

11. Supplemental Assessment:

- a. additional training or testing of a student after a Progress Review Board (PRB) that exceeds the allocated hours indicated in the TP, shall not take place without the supervisor's approval;
- b. supplemental assessments shall be detailed in the assessment plan of the TP. Supplemental assessments shall be permitted if the conditions specified in Ref 1 are met; and
- c. supplemental assessments shall be conducted IAW Ref 1.

Course Documentation

12. Maintaining the Course Member's Training File: All course members shall have an individual training file IAW Ref 1.

13. Document Handling and Retention: Document handling and retention shall be conducted IAW Ref 1.

14. The following documentation shall be completed for each course member in accordance with Ref 1:

- a. Course Member Training File.

CHAPTER 4: PERFORMANCE OBJECTIVES (PO)

1. This chapter describes work performed by an individual holding this qualification. The Training Establishment (TE) will design performance-oriented training to meet this requirement. The POs in this chapter contain the following information:

- a. Performance Statement - This states what an individual must be able to do on the job;
- b. Conditions Statement - This describes the environment surrounding the individual on the job that will assist, hinder, or impact their performance. Training must prepare a course member for this environment. PCs should be conducted in, or simulate this environment;
- c. Standard Statement - This defines successful completion of the performance on the job. It describes an end product, process, or both in measurable and observable detail, which establishes the benchmark for successful course completion. This description is used to design and develop appropriate course content and PCs. It is also used to conduct PLARs;
- d. Specific References - These references elaborate on the standard statement or are references used on the job. These references are used to construct course content;
- e. JTAR Tasks - The task numbers refer to tasks described in the Job Task Analysis Record, each of which requires specific related skills, knowledge and attitudes. These JTAR task, skill, knowledge and attitude statements are to be used when designing training. They will also be used to validate the effectiveness of training;
- f. Training Limitations - A training limitation is the difference between what a qualified individual must be able to do and what the training will prepare them to do. This paragraph is used to identify accepted limitations between the job and what is expected from the TE; and
- g. Remarks - This paragraph is used to provide additional details or background information that will assist the TE design training.

407 - Maintain Aircraft Structures

1. Performance: 407 - Maintain Aircraft Structures

2. Conditions:

a. Given:

- (1) approved references (e.g. CFTOs, unit MAP);
- (2) applicable aircraft and equipment records;
- (3) assistance as required (e.g. for lifting, holding, signalling etc.);
- (4) facilities and support equipment;
- (5) PPE;
- (6) level A supervisor;
- (7) applicable aircraft structures; and
- (8) test equipment and tools.

b. Denied: Nil.

c. Environment:

- (1) Static or deployed, day or night, in all approved weather conditions.

3. Standard:

In accordance with airworthiness directives, specific equipment manuals and references, either alone and/or in a first line team environment, while adhering to all safety precautions, quality system policies and procedures (i.e. AF 9000 Plus and HPMA), the QL3 AVN technician shall be capable of performing the following maintenance activities:

- a. reviewing the Maintenance Record Set (MRS);
- b. physically inspecting the aircraft to ensure it is safe prior to commencing the planned maintenance activity/activities;
- c. visually inspecting aircraft structures for condition;
- d. removing and installing panels for access;
- e. removing and installing bonding/grounding straps/wires;
- f. conducting corrosion control measures;
- g. rectifying unserviceabilities by replacing non-fixed removable fairings, cowlings, panels etc;
- h. raising support work entries to capture other critical junctures and uncompleted work or uncompleted procedures prior to handing over the maintenance activity to another person, crew, team, or shift;
- i. performing close out activities.

4. References: A1, A2, A4

5. Master Task List (MTL) Numbers: 407-07-00-00

6. Training Limitations: Nil

7. Remarks: Nil.

408 - Maintain Windows, Doors and Related Components

1. Performance: 408 - Maintain Windows, Doors and Related Components

2. Conditions:

a. Given:

- (1) approved references (e.g. CFTOs, unit MAP);
- (2) applicable aircraft and equipment records;
- (3) assistance as required (e.g. for lifting, holding, signalling etc.);
- (4) facilities and support equipment;
- (5) PPE;
- (6) level A supervisor;
- (7) applicable components; and
- (8) test equipment and tools.

b. Denied: Nil

c. Environment:

- (1) Static or deployed, day or night, in all approved weather conditions.

3. Standard:

In accordance with airworthiness directives, specific equipment manuals and references, either alone and/or in a first line team environment, while adhering to all safety precautions, quality system policies and procedures (i.e. AF 9000 Plus and HPMA), the QL3 AVN technician shall be capable of performing the following maintenance activities:

- a. reviewing the Maintenance Record Set (MRS);
- b. physically inspecting the aircraft to ensure it is safe prior to commencing the planned maintenance activity/activities;
- c. inspecting windows and doors;
- d. rigging and/or adjusting doors; hatches; and windshield wipers/washers;
- e. troubleshooting by applying theory of system operation to diagnose faults; and
- f. isolating faults to mechanical and electrical components such as latches/locks, wiring, connectors, switches, fuses, that are part of the system;
- g. rectifying system faults;
- h. performing functional checks,
- i. raising weight and balance amendment entries in the MRS - Servicing Set as required;
- j. raising CF 349B support work entries to capture other critical junctures and uncompleted work or uncompleted procedures prior to handing over the maintenance activity to another person, crew, team, or shift; and
- k. performing close out activities.

4. References: B1, B2, B3

5. Master Task List (MTL) Numbers: 408-08-00-00

6. Training Limitations: Nil

7. Remarks: Nil

409 - Maintain Aircraft Hydraulic Systems

1. Performance: 409 - Maintain Aircraft Hydraulic Systems

2. Conditions:

a. Given:

- (1) approved references (e.g. CFTOs, unit MAP);
- (2) applicable aircraft and equipment records;
- (3) assistance as required (e.g. for lifting, holding, signalling etc.);
- (4) facilities and support equipment;
- (5) PPE;
- (6) level A supervisor;
- (7) applicable systems / components; and
- (8) test equipment and tools.

b. Denied: Nil

c. Environment:

- (1) Static or deployed, day or night, in all approved weather conditions.

3. Standard:

In accordance with airworthiness directives, specific equipment manuals and references, either alone and/or in a first line team environment, while adhering to all safety precautions, quality system policies and procedures (i.e. AF 9000 Plus and HPMA), the QL3 AVN technician shall be capable of performing the following maintenance activities:

- a. reviewing the Maintenance Record Set (MRS),
- b. physically inspecting the aircraft to ensure it is safe prior to commencing the planned maintenance activity/activities;
- c. visually inspecting hydraulic systems and components for applicable maintenance action;
- d. connecting and applying external hydraulic power;
- e. bleeding system;
- f. replacing time expired components;
- g. conducting corrosion control measures;
- h. analyzing hydraulic samples by operating particle counter (e.g. LCM 20 or equivalent);
- i. troubleshooting by applying theory of system operation to diagnose system faults;
- j. rectifying system faults;
- k. performing leak checks (static and pressurized); range of movement checks; pressure/thermal relief checks; flow rate; system selector/isolation control checks; and indication system functions (e.g. low/high pressure lights, gauges).
- l. raising CF 349B support work entries to capture other critical junctures and uncompleted work or uncompleted procedures prior to handing over the maintenance activity to another person, crew, team, or shift; and
- m. performing close out activities.

4. References: A1, B1

5. Master Task List (MTL) Numbers: 409-09-00-00

6. Training Limitations: Nil

7. Remarks: Nil

410 - Maintain Landing Gear Systems

1. Performance: 410 - Maintain Landing Gear Systems

2. Conditions:

a. Given:

- (1) Approved references;
- (2) applicable aircraft and equipment records;
- (3) assistance as required (e.g. for lifting, holding, signalling etc.);
- (4) facilities and support equipment;
- (5) PPE;
- (6) level A supervisor;
- (7) applicable systems / components; and
- (8) test equipment and tools.

b. Denied: Nil

c. Environment:

- (1) Static or deployed, day or night, in all approved weather conditions.

3. Standard:

In accordance with airworthiness directives, specific equipment manuals and references, either alone and/or in a first line team environment, while adhering to all safety precautions, quality system policies and procedures, the AVN technician shall be capable of performing the following maintenance activities:

- a. reviewing the Maintenance Record Set (MRS);
- b. physically inspecting the aircraft to ensure it is safe prior to commencing the planned maintenance activity/activities;
- c. visually inspecting landing gear system and components for applicable maintenance action;
- d. rigging landing gear system to include doors, actuators, locks, and release mechanisms;
- e. connecting and applying external electrical and hydraulic power;
- f. bleeding hydraulic and brake system;
- g. conducting corrosion control measures;
- h. troubleshooting by applying theory of system operation to diagnose system faults;
- i. rectifying system faults;
- j. performing functional checks;
- k. raising support work entries to capture other critical junctures and uncompleted work or uncompleted procedures prior to handing over the maintenance activity to another person, crew, team, or shift; and
- l. performing close out activities.

4. References: A1, A3

5. Master Task List (MTL) Numbers: 410-10-00-00

6. Training Limitations: Nil

7. Remarks: Nil

411 - Maintain Fixed-Wing Flight Control Systems

1. Performance: 411 - Maintain Fixed-Wing Flight Control Systems

2. Conditions:

a. Given:

- (1) approved references (e.g. CFTOs, unit MAP);
- (2) applicable aircraft and equipment records;
- (3) assistance as required (e.g. for lifting, holding, signalling etc.);
- (4) facilities and support equipment;
- (5) PPE;
- (6) level A supervisor;
- (7) applicable systems / components; and
- (8) test equipment and tools.

b. Denied: Nil

c. Environment:

- (1) Static or deployed, day or night, in all approved weather conditions.

3. Standard:

In accordance with airworthiness directives, specific equipment manuals and references, either alone and/or in a first line team environment, while adhering to all safety precautions, quality system policies and procedures (i.e. AF 9000 Plus and HPMA), the QL3 AVN technician shall be capable of performing the following maintenance activities:

- a. reviewing the Maintenance Record Set (MRS);
- b. physically inspecting the aircraft to ensure it is safe prior to commencing the planned maintenance activity/activities;
- c. visually inspecting fixed wing flight control systems and components as required for applicable maintenance action;
- d. rigging and/or adjusting the flight control surface systems;
- e. troubleshooting by applying theory of system operation to diagnose system faults;
- f. isolating faults to mechanical, hydraulic, or electrical components/ assemblies;
- g. rectifying system faults;
- h. performing functional checks:
- i. raising CF 349B support work entries to capture other critical junctures and uncompleted work or uncompleted procedures prior to handing over the maintenance activity to another person, crew, team, or shift;
- j. performing close out activities.

4. References: B1, B2, B3

5. Master Task List (MTL) Numbers: 411-11-00-00

6. Training Limitations: Nil

7. Remarks: Nil

412 - Maintain Aircraft Ancillary Systems

1. Performance: 412 - Maintain Aircraft Ancillary Systems

2. Conditions:

a. Given:

- (1) approved references (e.g. CFTOs, unit MAP);
- (2) applicable aircraft and equipment records;
- (3) assistance as required (e.g. for lifting, holding, signalling etc.);
- (4) facilities and support equipment;
- (5) PPE;
- (6) level A supervisor;
- (7) applicable systems / components; and
- (8) test equipment and tools.

b. Denied: Nil

c. Environment:

- (1) Static or deployed, day or night, in all approved weather conditions.

3. Standard:

In accordance with airworthiness directives, specific equipment manuals and references, either alone and/or in a first line team environment, while adhering to all safety precautions, quality system policies and procedures (i.e. AF 9000 Plus and HPMA), the QL3 AVN technician shall be capable of performing the following maintenance activities:

- a. reviewing the Maintenance Record Set (MRS);
- b. physically inspecting the aircraft to ensure it is safe prior to commencing the planned maintenance activity/activities;
- c. visually inspecting ancillary systems for applicable maintenance action;
- d. troubleshooting by applying theory of system operation to diagnose system faults;
- e. isolating faults in mechanical, pneumatic, or electrical components/assemblies;
- f. rectifying system faults;
- g. Perform functional check on aircraft pressurization system;
- h. raising CF 349B support work entries to capture other critical junctures and uncompleted work or uncompleted procedures prior to handing over the maintenance activity to another person, crew, team, or shift;
- i. performing close out activities.

4. References: A1, B2

5. Master Task List (MTL) Numbers: 412-12-00-00

6. Training Limitations: Nil

7. Remarks: Nil

413 - Maintain Aircraft Fuel Systems

1. Performance: 413 - Maintain Aircraft Fuel Systems

2. Conditions:

a. Given:

- (1) approved references (e.g. CFTOs, unit MAP);
- (2) applicable aircraft and equipment records;
- (3) assistance as required (e.g. for lifting, holding, signalling etc.);
- (4) facilities and support equipment;
- (5) PPE;
- (6) level A supervisor;
- (7) applicable systems / components; and
- (8) test equipment and tools.

b. Denied: Nil

c. Environment:

- (1) Static or deployed, day or night, in all approved weather conditions.

3. Standard:

In accordance with airworthiness directives, specific equipment manuals and references, either alone and/or in a first line team environment, while adhering to all safety precautions, quality system policies and procedures (i.e. AF 9000 Plus and HPMA), the QL3 AVN technician shall be capable of performing the following maintenance activities:

- a. reviewing the Maintenance Record Set (MRS);
- b. physically inspecting the aircraft to ensure it is safe prior to commencing the planned maintenance activity/activities;
- c. visually inspecting aircraft fuel system and components for applicable maintenance action;
- d. troubleshooting by applying theory of system operation to diagnose faults;
- e. isolating faults in mechanical, hydraulic, or electrical components/ assemblies;
- f. rectifying system faults,
- g. performing fuel quantity indication functional checks (e.g. barrfield tester);
- h. raising independent check entries in the MRS-servicing set as required;
- i. raising weight and balance amendment entries in the MRS - Servicing Set as required;
- j. raising CF 349B support work entries to capture other critical junctures and uncompleted work or uncompleted procedures prior to handing over the maintenance activity to another person, crew, team, or shift;
- k. performing close out activities.

4. References: B1, B2

5. Master Task List (MTL) Numbers: 413-13-00-00

6. Training Limitations: Nil

7. Remarks: Nil

ANNEX A - REFERENCES

This annex lists all references used in this QS.

Ref #	DID / Document Control #	Reference Title
A1		CFITES Vol 1
A2		CFITES Vol 2
A3		CFITES Vol 3
B1		Flight Basics
B2		Mechanics of Flight
B3		Advanced Mechanics of Flight

ANNEX B - ABBREVIATIONS, ACRONYMS AND DEFINITIONS

ABBREVIATIONS, ACRONYMS AND DEFINITIONS	
Abbreviations/Acronym	Meaning
ACSO	Air Combat Systems Officer
AFOD	Air Force Officer Development
ALSE	Aircraft Life Support Equipment
AMR	Aircraft Maintenance Record
APL	Aircrew Proficiency Level
ATC	Air Traffic Control
CAF	Canadian Armed Forces
CFITES	Canadian Forces individual Training and Education System
DMS	Data Management System
EC	Enabling Check
EO	Enabling Objective
EO/IR	Electro-Optic Infra/Red
EPM	Electronic Protection Measures
ESM	Electronic Support Measure
ETA	Estimated Time of Arrival
HQ	Headquarters
ICAO	International Civil Aviation Organization
JTAR	Job Task Analysis Record
MLP	Master Lesson Plan
MOSID	Military Occupational Structure Identification
MTL	Master Task List
NATO	North Atlantic Treaty Organization
PC	Performance Check
PLAR	Prior Learning Assessment Report
PO	Performance Objective
QM	Quality Management
RCAF	Royal Canadian Air Force
REF	Reference
SATCOM	Satellite Communications
SOP	Standard Operating Procedure
TE	Training Establishment
TP	Training Plan
VMC	Visual Meteorological Conditions

ANNEX C - RECORD OF DISCUSSIONS

This section is for internal use only.

ANNEX D - JOB TASK ANALYSIS RECORD

JTAR and QS Alignment

1. The JTAR workbook file contains all versions of the JTAR matrix. Alignment is as follows:

QS Vers	JTAR Matrix Vers	Remarks
01.00	1.0 Dated 15 Jan 2020	

ANNEX E - TRAIN / NO TRAIN

Ref #	Task	Train
407-07-00-00	407 - Maintain Aircraft Structures	Yes
408-08-00-00	408 - Maintain Windows, Doors and Related Components	Yes
409-09-00-00	409 - Maintain Aircraft Hydraulic Systems	Yes
410-10-00-00	410 - Maintain Landing Gear Systems	Yes
411-11-00-00	411 - Maintain Fixed-Wing Flight Control Systems	Yes
412-12-00-00	412 - Maintain Aircraft Ancillary Systems	Yes
413-13-00-00	413 - Maintain Aircraft Fuel Systems	Yes

ANNEX F - RECOMMENDED SPQR CHANGES

Recommended changes to the MTL for the MTL for the course.

1.0				