



S6000T Series

How to Meet Requirements 1 of 3

Training Analysis

Training Design

S6000T key requirements are outlined in a 3 part series. In addition to meeting S6000T requirements, ADVISOR Enterprise simplifies and speeds the training analysis and training design process; and maintains training effectiveness and efficiency over time (as missions, systems, jobs, policies, technologies, throughput, etc., change). This is achieved through a digital model that continually realigns training courses/activities with operational needs to identify gaps, duplications, and training with minimal value; uncovers cost drivers; forecasts and compares the costs of viable delivery options; improves resource allocation; and identifies/mitigates bottlenecks.

Analysis

S6000T Requires

To determine what must be trained. Identifies Knowledge, Skills, & Abilities (KSA) required for mission, job, task performance. Unfolds as follows:

- Perform Training Situation Analysis
- Conduct Mission Analysis
- Perform Job Analysis
- Identify Tasks
- Select Tasks for Training
- Perform Training Task Analysis
- Define Training Strategy
- Define Business Objects

ADVISOR Added Value

- ✓ Conduct Needs Assessment to identify if problem exists & possible solutions
- ✓ Conduct Mission, System, Job & Task Analysis
- ✓ Conduct DIF Analysis to identify training requirement, level & priority
- ✓ Generate Performance Objectives (PO) & identify POs standards & conditions
- ✓ Identify knowledge, skills & attitudes
- ✓ Identify gaps & training requirements
- ✓ Generate multiple reports including Master Task List, Master Training Task List, Training Requirements, etc.

Design

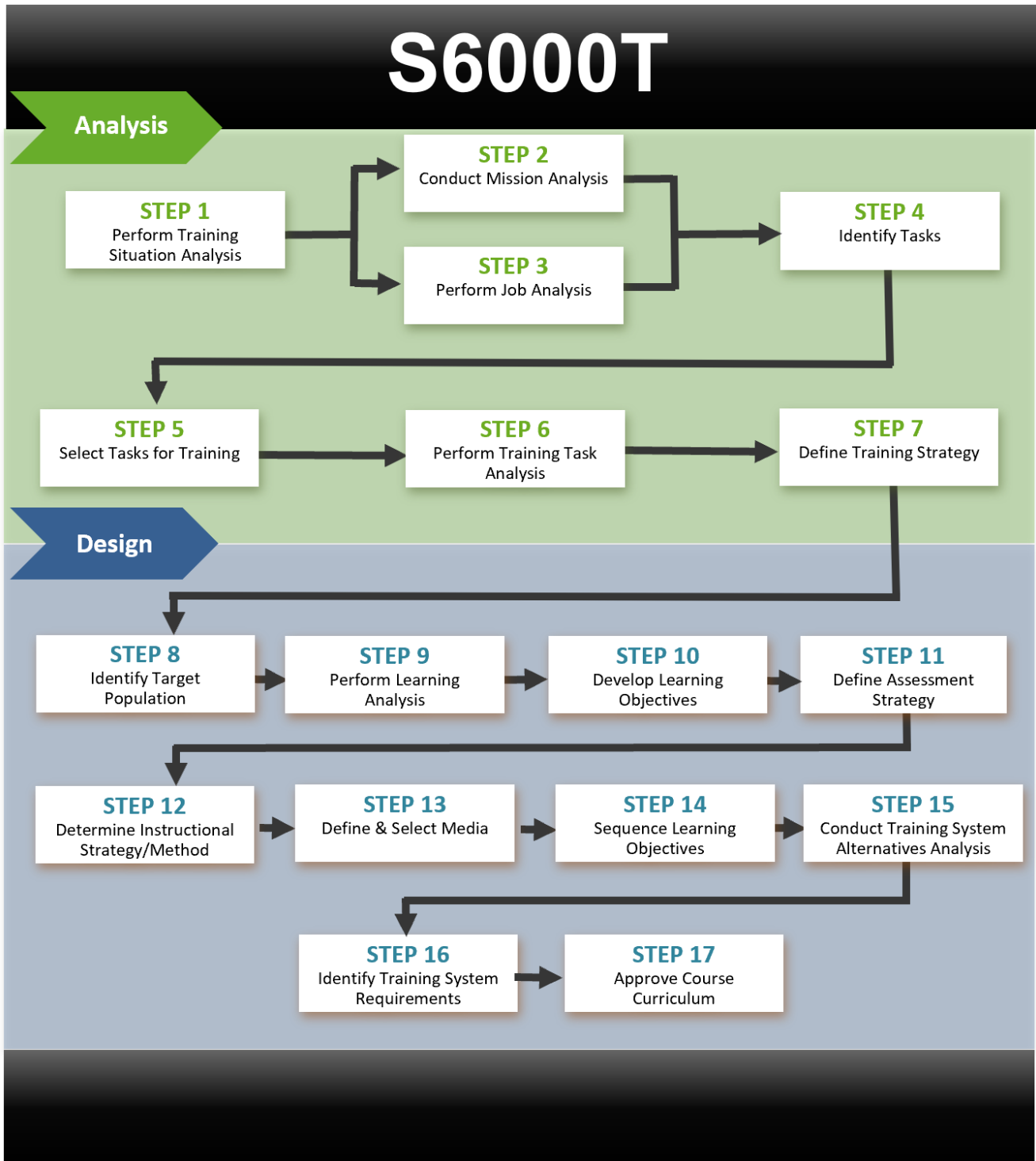
S6000T Requires

To determine how operators and maintainers should be trained. Identifies training curriculum including methods, media, & resources. Unfolds as follows:

- Identify Target Audience
- Identify Learning Gaps
- Develop Learning Objectives
- Define Assessment Strategy
- Determine Instructional Methods
- Select Media
- Sequence Learning Objectives
- Identify Alternatives to Training System
- Identify Training System Requirements
- Approve Course Curriculum
- Define Business Objects

ADVISOR Added Value

- ✓ Define target audience characteristic
- ✓ Identify learning gaps by comparing audience current KSA levels to desired
- ✓ Generate learning objective statement with behaviour, condition & standard
- ✓ Define assessment strategy
- ✓ Select training method/strategy
- ✓ Identify viable delivery media based on content, instructional strategies, audience, constraints, etc.
- ✓ Forecast/Compare cost of options
- ✓ Forecast personnel/resource requirements
- ✓ Generate training plan by sequencing lessons and learning objectives
- ✓ Generate multiple reports including training plan, media, resources needed



Contact us today to find out how we can assist you in meeting S6000T requirements and drive training efficiency.